

Diversity and Inclusion Policy Statement

Letchworth Sports and Tennis Club acknowledges Diversity and Inclusion and promote our Safe and Inclusive Standards, Code of Conduct and Reporting Procedures. It supports our overall aims for diversity and inclusion that are to ensure that:

- Tennis is diverse and inclusive
- Diversity and inclusion are embedded in our club's culture and our behaviours
- We create a culture where inclusive leadership thrives
- We take a proactive approach using positive action to ensure that communities and individuals are valued and able to achieve their full potential.

To achieve these aims we believe that everyone involved in Tennis has a vital role to play in promoting diversity and inclusion and we ask everyone to become Safe and Inclusive Tennis Champions – proactively promoting Safe and Inclusive tennis and taking action against all forms of discrimination.

We are proud to have a Diversity and Inclusion Policy that demonstrates our commitment to making tennis diverse and inclusive. The commitment to Diversity and Inclusion is upheld by all - Lawn Tennis Association (LTA), Tennis Scotland, Tennis Wales and the Tennis Foundation. A copy of the club's full Diversity and Inclusion policy is available from the General Manager.

These commitments are fully supported by the Letchworth Sports and Tennis Club.

Together we can make a positive difference to people from different backgrounds to participate in Tennis at our club.

The club's policy and procedures will be widely promoted and are mandatory for everyone involved in Letchworth Sports and Tennis Club. Failure to comply with the policy and procedures will be addressed and may result in dismissal/exclusion from the club.

Monitoring

The club's Diversity and Inclusion policy will be reviewed every three years, or sooner in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Equality Advisory Support Service
- as a result of any other significant change or event